

BETHESDA LUTHERAN

NEWSLETTER

October/November 2026 Volume 26 | Number 8

FROM THE PASTOR'S DESK

FAITHFUL IN THE MEANTIME

It's November and that means, at least for many pastors and the congregations they serve, that it's time to talk STEWARDSHIP.

Actually, what we mean when we say this is that it's time to talk about the church budget - financial stewardship. It's time to talk about what financial resources we, the congregation of Bethesda, might offer in order to pay the bills - to keep the lights on, compensate staff members, have the snow shoveled in the winter months, cool the sanctuary in the dog days of summer, replace lightbulbs, print bulletins, etc. I know, it sounds mundane, but the truth is these are needed things, and we are called to steward them – to take care of them.

It's also time to talk about how our financial stewardship enables the congregation to engage in mission, in the critical role that only the Church plays in the world – the proclamation of the Gospel of Jesus Christ. No other entity than the Church (besides Creation itself) evangelizes and brings the Gospel to the world. This is incredibly humbling and important work. And it's our work, together!

But stewardship is about far more than just budgets, payroll, and balance sheets. Stewardship is about, well, everything! Everything we have—our time, our resources, our gifts, our very lives—can and should be used to participate in what God is already doing in the world. Stewardship is not about earning God's favor or securing the church's future by our own grit and grind.

It is about living faithfully, generously, and lovingly in the meantime.

And we live in the meantime, the in-between time. We exist between Jesus' death and resurrection and ascension and God's ultimate end when Christ will return and all will be reconciled, gathered, and made whole. God's call for us in the meantime involves our whole lives – Living Ready, Living Generously, and Living for Others. We'll explore these in our worship throughout the three weeks of Stewardship Emphasis this month.

FAITHFUL IN THE MEANTIME

God has entrusted us with the gift of this life, with one another, and with a world in need of love. Our financial stewardship is one way we respond to that gift—not out of obligation or fear, but out of faith, gratitude, and hope.

As we consider our commitments for the coming year, we ask simply: How might we continue to live faithfully together, for the sake of our neighbors and the world God loves?

Join me as we discern together what it means to be **Faithful in the Meantime**.

Pastor Jon

God's Work, Our Hands





Rocks were painted for **Gwen's pollinator garden** and for the native garden at **Evergreen Memorial Cemetery**!

The goal of assembling 100 school kits for **Lutheran World Relief** was supersized to **120!** Many hands made quick work of packing and assembling the kits.

The **quilters** busily continued making quilts all summer. As a result, another 40 quilts were ready for the fall in-gathering. Additional quilts and baby blankets were also distributed locally through Churches United. *Kudos to Wayne and Sharon for delivering kits and quilts to the loading site and to local service providers.*









OUT OF THE DARKNESS WALK

Team Bethesda Lutheran Church joined the annual Out of Darkness Walk in September. *Thank you to Mary Wenaas for serving as the team organizer!* It was truly a poignant event, as over 2,000 supporters, survivors and community members participated.



INTERNATIONAL SURVIVORS OF SUICIDE LOSS DAY - FARGO, ND:

Saturday, November 21
9-11:30 a.m.
West Fargo Fire Station
Community Training Room
1201 10th Ave E, West Fargo

This event is free and open to any adult who has lost a loved one to suicide.
A light breakfast will be provided.



In case you are curious about why we at Bethesda and your Soul Shop-trained members choose to continue to be a space of healing, here is some data from a 2024 national research study conducted by the American Foundation for Suicide Prevention & the Trevor Project.

MENTAL HEALTH OF LGBTQ+ YOUNG PEOPLE IN THE UNITED STATES

- **48,824** Americans died by suicide in 2024 - making it the 10th leading cause of death
  - 2nd leading cause of death for ages 15-34
  - 4th leading cause of death for ages 35-44
  - 5th leading cause of death for ages 45-54
- **37%** of people who died by suicide were 55+
- **39%** of LGBTQ+ young people considered attempting suicide in the past year
- **14%** of transgender and nonbinary young people attempted suicide in the last year.



LIFELONG LEARNING

HONORING OUR NEIGHBOR'S FAITH

by Terrie Wold

This fall the Lifelong Learning committee is offering Bethesda members the opportunity to study the book "Honoring our Neighbor's Faith" a Lutheran Perspective on Faith Traditions in America. There are 32 small chapters addressing various faiths practiced in America.

This idea was prompted by Moorhead Mayor Shelly Carlson's Adult Forum discussion with us last spring, "Won't You Be My Neighbor." As Mayor Carlson pointed out, our local communities are filled with diversity in culture and faith practice. Hopefully this content will be informative to us and helpful in building bridges of understanding, respect and support for our neighbor's faith.

Book Study: The first book study conversation took place in the lounge on October 4th following worship and was led by Pr. Grant. He plans to group the chapters to ease navigation and alignment with the monthly Adult Forum speakers presenting on a specific faith. The book discussion is scheduled for November 29th.

Speakers: Our first speaker on October 18th was Dr. Ahmed Afzaal, an Associate Professor in the Religion Department at Concordia. He presented on the Muslim Faith. On November 15th Vijay Gaba, who is on the board of the Hindu Temple of Fargo-Moorhead, will join us. In January 17, we will have a presentation by the Mormon church. Mormon speaker names and date are not confirmed currently. In February we will welcome Bailey Olson, a member from the Temple Beth El Synagogue present in February. We are working on other faiths to present in April and May.

We will not have Adult Forums in December or March due to Advent & Lent. I hope to see the book study and Adult Forums packed and lively as we discover new ways to Honor our neighbor's faith.

PRAYER TREE

by Sharon Olson

Have you wondered why Bethesda has a small tree in their sanctuary? At Vacation Bible School we made a "Prayer Tree." During VBS, we asked the youth to write their names and the names of a loved one on a leaf and place these leaves on the tree and God was asked to hear their prayers.

We kept this tree in the sanctuary as a reminder that God listens to our prayers. We too can write our prayers on a leaf and ask God for peace. Throughout the year, we are going to ask each of you to use this tree to ask for the peace that you are seeking. Choose a leaf next to the tree and write the name of a loved one that may have died, a friend or neighbor that is sick and needs God's care. We will ask Bethesda to pray for our Veterans and those in active service and please pray for our Double Portion volunteers. And if you are seeking strength that only God can give, write your name on a leaf.

CHRISTMAS PROGRAM

by Sharon Olson

Every year since I was born, I have attended the church Christmas Program. This is my way of starting the Christmas Season. Lifelong Learning Ministry Team is preparing for the Bethesda Christmas Program that will be held on **December 13**, following our worship service. We ask all members who wish to participate or lead the Program to call Sharon Olson 701-799-6428, and we will find a spot for you. We need actors, directors, music leaders, and backstage crew. We hope that all Double Portion volunteers will help with this special short program.

Contact Lifelong Learning Committee Terrie Jo Wold, Cindy Casselton and Pastor Grant Vanderford with learning requests or suggestions.

COUNCIL MEETING HIGHLIGHTS

SEPTEMBER 2026

CALL TO ORDER:
Meeting called to order by Marty Ohren.

Devotions: Devotion led by Pr. Grant on "Mercy, with Jonah and lots of animals"

Approval of Agenda: Changes to agenda
--Add scheduling a special meeting for reading and reviewing the Constitutional Review recommendations; and Clay County 4H request for use of facilities.
Motion to approve agenda as amended (Nancy/Matthew/approved).

SECRETARY'S REPORT
No additions and corrections. Motion to approve the June minutes. (Joel/Sharon/approved).

TREASURER'S REPORT
The church is right on budget for the eight months of 2026 so far. If past trends continue, then the church could have a surplus for 2026. Motion to approve the treasurer's report (Drew/Matthew/approved).

PASTOR'S REPORT
Weekly written reports have been received by the Executive Committee. Compiled written report to be submitted to council this week. Motion to approve the pastor's written report (Drew/Matthew/approved).

MINISTRY TEAM REPORTS
Parish Life: Sunday 9/20/26 will be a potluck lunch after service. Team is focused on the fundraiser supper-cooking, arranging recorded music, and encouraging confirmands to help with serving.

Worship & Music: No team meeting since last council meeting. Jane J. and Sue R. have been selecting weekly hymns for worship. Both vocal and bell choirs have started again. Andrew S. S. will be playing the organ this Fall.

Outreach: Written report submitted. Pride Week; Gods Work Our Hands; Speaker on Senior Companion Program; Christmas dinner and activity at Silver Linings; Friend's Feast at YouthWorks

Property: Written report submitted. Repaired a bathroom door handle; installed a doorbell; Door updates; Windows; Street sign; Parking lot; Sanctuary tech software; Energy audit.

Lifelong Learning: 9/27/26 will be a discussion with the church kids, after service, to decide how to spend $1,500+ from noisy offering. Mentor Double Portion kickoff will also be 9/27/26; following with the theme of "a sacred space for every story". 10/18/26 will be a presentation after service about Islam.

Stewardship: No written report submitted. Pre-planning for October and November. Will be making an announcement regarding the organ and raising remaining funds on 10/18/26 in coordination with organ playing and congregational meeting

BAS: BAS has been meeting every other month. They have appreciated the increased communication with Pastor and the property committee. They would like to participate in rock painting for Gwen's Garden.

Cemetery: Written report submitted – Hiring search underway for new cemetery Superintendent.

Ministry Team Reports: Motion to approve committee reports en mass. (Aaron/Matthew/approved)

OLD BUSINESS
Fundraiser Meal Approval: A vote was approved to dedicate funds raised at the upcoming fundraiser meal event, to be split evenly between the Moorhead High School Homeless Youth program, Youthworks, and Lutheran World Relief.

NEW BUSINESS
Sanctuary Tech: A PTZ camera, desktop computer, and monitors will cost approximately $4k, with the streaming software being free. Property committee will make a decision on its feasibility and timeline.

Capital Campaign: The timeline for the Forward Fifty capital campaign is coming to an end in December. Costs for improvement projects so far have outpaced actual giving. A decision needs to be made on whether and how to continue asking for capital campaign donations.

- Could this be morphed into contributions to a permanent maintenance fund?
- Group discussion about what work needs to still be done to repair and upgrade the church facilities; about whether to extend the current Building on Faith campaign; about whether there should be a gap year without capital campaign request, or if that would require restarting the capital campaign process.

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Capital Campaign - continued

- We need to reflect, for the congregation, the work that has been done so far and celebrate it.
- The committee which organized the Building on Faith campaign needs to be contacted, soon, about recapping what has been accomplished.

Constitutional Review Meeting: The constitutional review has been completed by the ad hoc committee. The edits are to be given to the Council members for review. A working meeting is then to be held to ask and answer questions, finalize revisions, and to take a vote on whether to recommend it to the congregation. This meeting is tentatively scheduled for 9/29/26 at 7pm.

Clay County 4H: The Clay County 4H club is looking for space for their 2027 year, starting in Spring, for a monthly meeting. They hold a potluck meal followed by activities each third Sunday of the month for about 2 hours. Motion to allow the Clay County 4H club to use the fellowship and kitchen spaces for their 2027 monthly meetings, exempt from the building use policy fees. (Joel/Heath/approved)

CONTINUING BUSINESS

Organ Blower

Additional funds were received totaling $2,000. This brings the total to $9,200. Additional funds are still needed for the total expected cost of ~$11k. The congregation will need to be informed of the process for approving this special expenditure over $10k, and the long lead time for the custom work to be completed.

The work will take up to 16 weeks. In order to be ready for play during Easter service 2027, the congregation will need to approve the work before 12/6/2026 (16 weeks out); funds will need to be raised by 11/8/2026 (20 weeks out).

Alternatively, a meeting could be held first to approve the work on condition of raising the funds, and ask for the additional funding at that time. Planning for a congregational meeting on 10/18/26 to preapprove organ repairs once funding is fully raised, with excess funds to remain with the Music ministry for repair of other instruments.

RETAP

Professional energy audit through the Minnesota RETAP program. Libby will provide a link to Aaron for the property committee to pursue.

Child Abuse Prevention Policy

No additional updates have been received from the ad hoc committee.

Vision 2030 Task Force / Strategic Planning

A timeline for this will be established, but is currently not a priority for the designated leaders – Marty & Grant.

Major Gifts and Donation Policy

This policy is in development by Stewardship and the Treasurer.

Pastor Sabbatical Policy

The Mutual Ministry team has begun the process of forming this policy. The last meeting was at the end of July, during which questions were raised about whether this is a policy the Mutual Ministry Team should be crafting; MMT has requested that this be taken up by Council.

Membership Audit / Time and Talents

To be engaged by the Stewardship team. The current vision for 'time and talents' is to have a career fair type event during Sunday social hour where congregants can ask questions of, give suggestions to, and volunteer to join different ministry teams and committees.

ADJOURN WITH LORD'S PRAYER

Motion to adjourn (Aaron/Heath/approved)

AUGUST 2026

	MTD			YTD		
	Actual	Budget	over Budget	Actual	Budget	over Budget
Total Income	$22,097	$24,467	($2,370)	$195,786	$196,333	($547)
Total Expenses	$25,666	$25,095	$571	$195,494	$201,250	($5,756)
Net Income	($3,569)	($628)	($2,941)	$292	($4,917)	$5,209







Gwen Erickson

was laid to rest on a Saturday in October at a family graveside service. With a quilt at her side & pollinator flowers brightening the way, a sole monarch stopped to say a quick "hello"… may you rest in peace, good & faithful servant.



IN LOVING MEMORY OF

Gwen Erickson

MAY 8, 1924 -
SEPTEMBER 2, 2026

COUNCIL MEETING HIGHLIGHTS

OCTOBER 2026

CALL TO ORDER:
Meeting called to order by Marty Ohren.

Devotions: Devotion led by Pr. Grant on "Conceiving something new"

Approval of Agenda:
-Addition of approval of letter for BAS playground grant.
Motion to approve agenda as amended (Matthew/Nancy/approved).

SECRETARY'S REPORT
Additions and corrections:-None requested
Motion to approve the August minutes (Aaron/Matthew/approved)

TREASURER'S REPORT
Giving was down for the last month, resulting in being below budget for the year. The last months of the year are expected to pick back up. Motion to approve the treasurer's report (Joel/Matthew/approved).

PASTOR'S REPORT
Verbal report delivered; compiled weekly reports to follow. Planning for holiday seasons, including advent; continuing with confirmation classes, with confirmation to be on Reformation Sunday; one baptism upcoming; one funeral/memorial service held. Motion to approve the pastor's report (Joel/Matthew/approved).

MINISTRY TEAM REPORTS
Parish Life: Written report submitted. Fundraiser meal raised $1,280; raffle raised $1,250; net donated to approved missions was approximately $2,100. Upcoming events include Mother's day next spring, and the blood drive in December.

Worship & Music: No written report submitted. Choir and Bell Choir are active, both practicing and participating during worship.

Outreach: Sunday's presentation was cancelled due to illness, but may be rescheduled in 2027. Planning to form a Creation Care Team, focused on concerns for the environment and how the congregation can be aware and involved in caring for Creation.

Property: No written report submitted. Window replacement is in progress; some need frames completed and some need glass recut, but the work is well underway. The south door upgrade will be completed soon. The parking lot milling and asphalt repair is in process; crack filling, surface sealing, and striping will be completed in the Spring. The south end of the parking lot will not be touched. Final quotes for updating the road sign have been requested. Funds collected through Building on Faith will be nearly completed after current projects.

Lifelong Learning: Written report submitted. Discussed milestones for learning, e.g. baptism, confirmation. Adult forum will have multiple speakers coming to speak about different religions; a book study will be done in tandem with the speakers.

Stewardship: No written report submitted. Stewardship month is fast approaching – there will be three Stewardship Sundays in November (will not include All Saints Sunday). Planning is in process.

BAS: BAS has been provided with information detailing what their share of the next year's building funds will be.

Cemetery: New superintendent hired – Andrew Sternhagen Schwenk. Long standing issue resolved – moving grave marker. New lawn mower is being quoted, as current mower tractor is in need of expensive repairs. Ministry Team Reports: Motion to approve committee reports en mass. (Aaron/Matthew/approved)

OLD BUSINESS
Fundraiser Meal Approval: Meal was hosted on Oct. 2. Along with the raffle drawing, $2,530 dollars were raised. Less expenses, this amount will be donated as previously approved to Moorhead High School Homeless Youth Program, Youthworks, and Lutheran World Relief.

Noisy Offering
Noisy offering donations from the past year were spent. The congregation's kids chose a variety of animals from the ELCA Good Gifts catalogue.

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NEW BUSINESS

Capital Campaign: "Building on Faith" celebration is to be held Nov. 15, 2026 in the evening. This will be a celebration ONLY, to reflect on the campaign of the past three years, projects that were accomplished, and work still planned to be completed with the funds raised.

Members will be asked to re-up for a continuation of the capital campaign as part of stewardship (or commit for the first time). Posters are to be made showing off the accomplished projects, along with recapping the projects in the newsletter and speaking about them as part of the stewardship temple talks.

Motion to ask the members of the congregation to recommit, increase, or begin pledges for capital improvement donations for the next three years. (Joel/Matthew/approved)

Stewardship Sunday

Commitment Sunday is planned for Nov. 22, 2026. This day will be for pledging annual general fund donations, and for requesting capital campaign commitments.

BAS Playground Grant

Ask to approve a letter to support BAS' grant application for a new sun shade at the school-age playground. Motion to approve a letter of support for BAS to install a new sun shade. (Joel/Matthew/approved)

CONTINUING BUSINESS

Organ Blower

Special congregational meeting has been scheduled for Oct. 18th immediately following worship and has been advertised. Funds raised to date still total around $9,200 of the expected total ~$11k needed. Council needs to define the wording to be presented for the motion requesting pre-approval.

RETAP

Professional energy audit through the Minnesota RETAP program. Libby will provide a link to Aaron for the property committee to pursue.

Child Abuse Prevention Policy

No additional updates have been received from the ad hoc committee; last meeting was held in June.

Vision 2030 Task Force / Strategic Planning

A timeline for this will be established, but is currently not a priority for the designated leaders – Marty & Grant.

Major Gifts and Donation Policy

This policy is in development by Stewardship and the Treasurer.

Pastor Sabbatical Policy

A subcommittee, including Joel, Drew and Pr. Grant will meet in January of 2027 to start this discussion as part of Council.

Membership Audit / Time and Talents

To be engaged by the Stewardship team. The current vision for 'time and talents' is to have a career fair type event during Sunday social hour where congregants can ask questions of, give suggestions to, and volunteer to join different ministry teams and committees. Tentatively scheduled for commitment Sunday, 11/22.

ADJOURN WITH LORD'S PRAYER

Motion to adjourn (Joel/Nancy/approved)

SEPTEMBER 2026

	MTD			YTD		
	Actual	Budget	over Budget	Actual	Budget	over Budget
Total Income	$16,249	$25,367	($9,118)	$212,035	$221,700	($9,665)
Total Expenses	$20,593	$24,960	($4,367)	$216,454	$226,210	($9,756)
Net Income	($4,344)	$407	($4,751)	($4,419)	($4,510)	$91








Welcome, Child of God




DANNY KREIN
DALE DUVAL
Remembering

PROPERTY UPDATES

AS OF 10/08/2026
BUILDING ON FAITH PROJECTS

Sign Updates
- Waiting on Indigo sign updates
- Custom Graphics has updated questions

Parking Lot
- Review quotes by Straightline and Advanced Striping and determine how we want to proceed
- Asphalt repair would be done in the fall while seal-coating and striping to be done in the spring

Live-Streaming System
- Looking at using OBS Studio (free streaming software) to do the production of the streaming
- Would need new hardware for future setup
- New desktop computer to record and export livestream and handle in-house PowerPoint and camera (~$1,500-$2,000)
- New PTZ camera (~$1,000-$1,500)
- 3 Monitors (~$500)
- Misc equipment (~$200)
- Possible Electrical/Ethernet upgrades

In Process
- Sign Refurbish || Upgrade main sign
- Outdoors || Replace ground-level windows with insulated glass for energy efficiency
- Parking Lot || Repair and preserve the asphalt and re-seal/re-stripe

Completed
- Door security || New system installed with video, pre-established lock times, & Bluetooth
- Roofing || Re-sided leaking brick walls above flat roof areas in narthex
- Roofing || Replaced upper clearstory windows (above chancel)
- Roofing || Replaced exterior cedar shake siding by sanctuary
- Roofing || Replaced exterior soffits with metal soffits
- Roofing || Repair and patch existing rubber membrane roof areas
- Roofing || Replace roof flashing caps at parapets
- Sanctuary || Upgrade railings in the sanctuary balcony to improve safety
- Sanctuary || Updated audio cabling to improve quality
- Kitchen || Install new ceiling tiles and lighting
- Kitchen || Cleaned cabinets and painted walls
- Kitchen || Installed new AC unit
- Outdoors || Removed courtyard brick wall and added extra lighting
- Outdoors || Repaired and redid many broken squares of sidewalk and courtyard cement

Funded || Campaign costs
- Funded || Operating shortfall to the general fund for 2023-2024
- Funded || 10% tithe to Table of Mercy, Crossroads MSUM, Churches United, Dorothy Day Food Pantry, Youthworks







A quilted send-off to long time members Willy and Arland Jacobson





During the Season of Creation,
Dr. Jane Johnson retired soil scientist,
spoke from the perspective of the Lorax, challenging us to be the "Unless," caring for the planet



Christian education resumed with 'THE BIGGEST STORY TIME'
2026-2027 will focus on the Old Testament

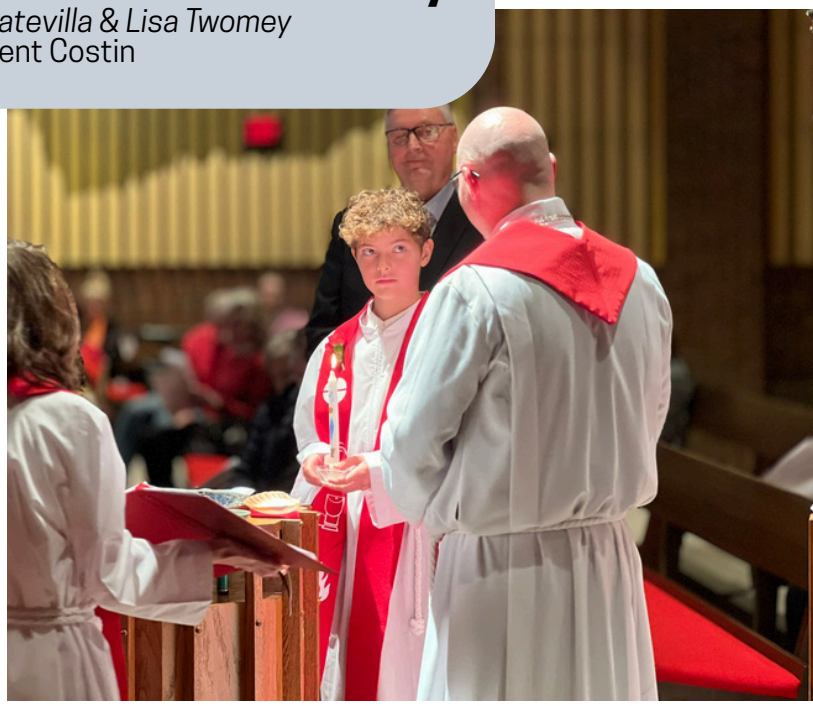




Baptism of Sebastian Andrés Buisán Twomey

son of Miguel Buisán Catevilla & Lisa Twomey
Sponsor: Kent Costin









NOLAN
son of Aaron & Mary Wenaas



ORION
son of Adam & Iris Huss



SEBASTIAN (SEBI)
son of Miguel Buisán Catevilla & Lisa Twomey



DANTE
son of Josh & Sara Thorn



Nolan, Orion, Pr. Grant, Sebi & Dante
Confirmation | October 25, 2026

ADULT FORUM
NOVEMBER 15
FOLLOWING WORSHIP



JOIN US FOR A CONVERSATION ON **HONORING OUR NEIGHBOR'S FAITH: HINDUISM** WITH DR. VIJAY GABA, BOARD MEMBER FOR THE HINDU TEMPLE OF FARGO-MOORHEAD

THIRD TUESDAY OF THE MONTH
9:30 AM IN THE LOUNGE

Women's Bible Study

NOVEMBER 17
DECEMBER 15
JANUARY 19

Advent Craft Shop

BETHESDA
LUTHERAN CHURCH

November 22
10:45 a.m.–12:30 p.m.
in the lounge
Youth & adults welcome!

Afternoon of fun & fellowship

Where: The Linden (1500 7th St S, Moorhead)
When: Fourth Tuesday of the month
Time: 1-4 p.m.

November 24
December 22
January 26



ADVENT SUPPERS

Served from 5:15 to 6:15 PM

MENU

December 2
Sloppy joes & macaroni and cheese

December 9
Lasagna, Italian bread & salad

December 16
Homemade soups & breads



BLOOD DRIVE

at Bethesda



WEDNESDAY, DECEMBER 9

3 - 6:30 P.M.

SIGN UP AT
BETHESDAMHD.ORG/EVENTS

ADULT FORUM
FEBRUARY 21
FOLLOWING WORSHIP



JOIN US FOR A CONVERSATION ON **HONORING OUR NEIGHBOR'S FAITH: JUDAISM** WITH BAILEY OLSON, MEMBER OF TEMPLE BETH EL IN FARGO

TEMPLE BETH EL

SIGN UP TO VOLUNTEER



WORSHIP ASSISTANTS NEEDED!

BETHESDAMHD.ORG/WORSHIP

RECIPE FOR

PUMPKIN BARS

From Ruth Swanson
(BLC 1880-1980 Cookbook)

Quanity: 30-36 bars
Pan: jelly roll
Time: 40-45 min
Temp: 350°

Ingredients:
2 C Sugar
4 Eggs
2 C Pumpkin
1 C Vegtable oil
2 C flour
1 tsp baking soda
1 tsp baking power
1 tsp Cinnamon
1 C Nuts, chopped
1 tsp Vanilla

Mix together sugar, eggs, pumpkin & oil. Mix dry ingredients together, then add to first mixture.
Add vanilla & nuts. Pour into pan.
Bake at 350° for 40-45 minutes.

Frosting
8 oz package cream cheese
1 stick (8 oz) butter or margerine
2 C powdered sugar
1 tsp vanilla

Mix together & spread on cooled bars.

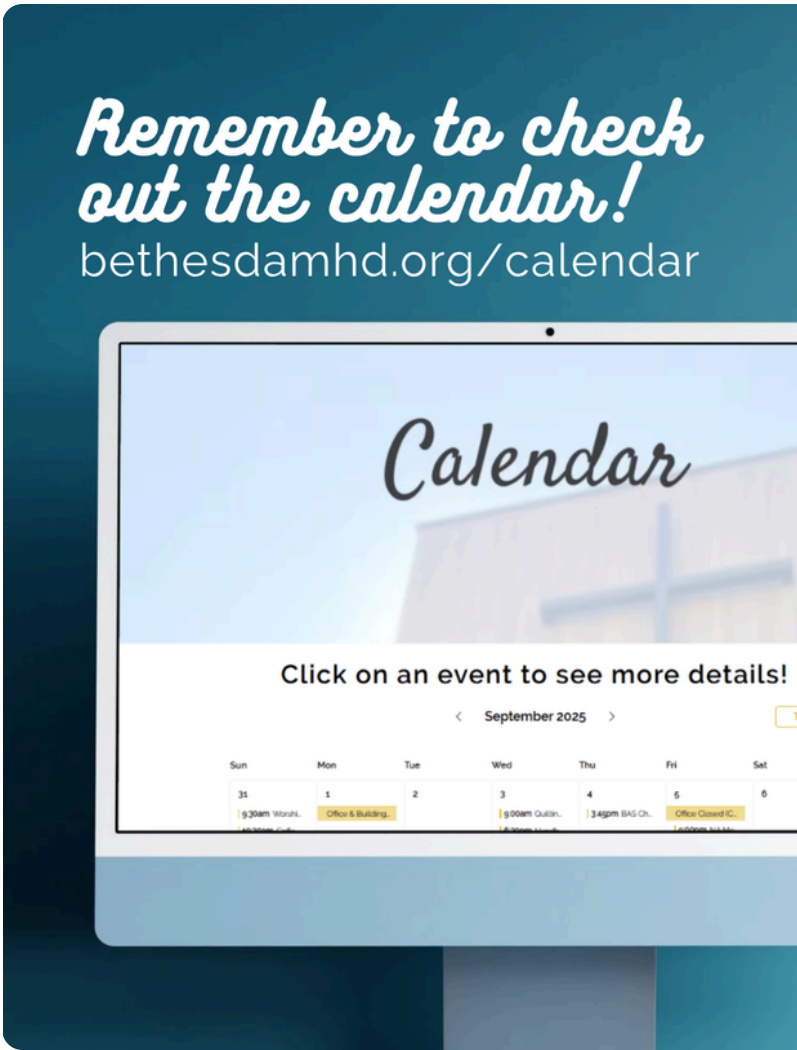
OUTREACH

& YOUTHWORKS DOROTHY DAY

The need at local missions is constant. Please continue to **bring non-perishable food items** to support these programs. (i.e. canned vegetables, soup, beans, boxed cereal, pasta, etc.)

CHURCHES UNITED MICAH'S MISSION

Volunteers **set up & serve the evening meal** on the fourth Monday of every month from 5-7 p.m. Contact the office or talk to Sandy Retzlaff or Joel Westby for more info!



BETHESDA ALL STARS CHILDCARE CENTER

WE'RE HIRING

PART TIME LEAD TEACHER/SUB

- EARNED SAFE AND SICK TIME
- FLEXIBLE HOURS
- NO NIGHTS OR WEEKENDS
- POSITIVE, FUN WORK ENVIRONMENT

APPLY TODAY!

Requirements:

- Early Childhood, Child Development, or Education Degree Preferred
- Experience in an early childhood setting
- Must pass a background check
- Must complete required training including cpr and 1st aid
- Must be caring, reliable, flexible, and patient



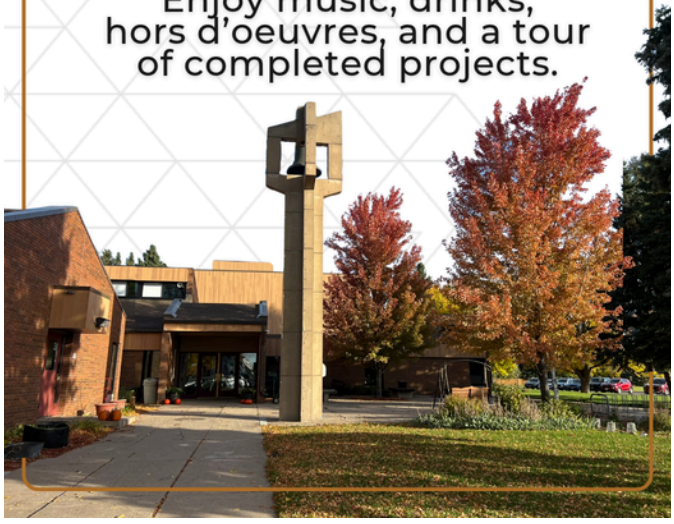
BETHESDA LUTHERAN CHURCH
401 40TH AVE. SO. MOORHEAD

KARI.PENAS@BETHESDAALLSTARS.COM
WWW.BETHESDAALLSTARS.COM
(701)212-6637

Building on Faith Celebration

NOVEMBER 15 • 5–7 PM
FELLOWSHIP HALL

A night of thanksgiving! Enjoy music, drinks, hors d'oeuvres, and a tour of completed projects.



CHURCH STAFF

Pr. Grant Vanderford	Pastor
Jane Johnson	Office Administrator
Tyler Pyle	Pianist
Jillian Jaros	Choir & Handbell Director
Tammy Costin	Health Ministry
Billi Jo Townsend	Financials

OFFICERS

Marty Ohren	President
Aaron Wenaas	Vice President
Drew Robinson	Secretary
Nancy Lund	Treasurer

CONTACT

401 40th Avenue South
Moorhead, MN 56560
218.236.1420

contact@bethesdamhd.org
www.bethesdamhd.org

BETHESDA
LUTHERAN CHURCH